



2019 Summer/Fall Lakes Region Conservation Corps NH LAKES Position Description

Purpose/Objective

The Lakes Region Conservation Corps (LRCC) is an AmeriCorps service program that develops skills and experiences for conservation professionals. LRCC members are the driving force behind many of the conservation efforts of New Hampshire's lakes. The 2019 program is based out of the Squam Lakes Association in Holderness with several host sites spread across the region, including NH LAKES in Concord. NH LAKES is a statewide, member supported, nonprofit organization with the mission to keep New Hampshire's 1,000 lakes clean and healthy, now and in the future. NH LAKES works with partners, promotes clean water policies and responsible use, and inspires the public to care for lakes.

NH LAKES is seeking two half-year (22.5 weeks) AmeriCorps members for the 2019 season beginning May 20, 2019, and extending to October 24, 2019. AmeriCorps members will be introduced to all facets of operating a statewide nonprofit organization, based in the state's capital, while helping to expand and deliver statewide lake conservation outreach programs and activities, including the following programs:

- LakeSmart program: an education and certification program that assists property owners in managing the landscape in ways that protect lake health
- Watershed Warrior program: an activity circuit designed for community events where youth (and their parents!) experience hands-on fun while learning about simple everyday things they can do to help keep lakes healthy
- Lake Host program: an invasive species education and prevention program through which approximately 800 trained inspectors staff 100 of the most highly used boat ramps throughout the state teaching boaters how to prevent the spread of aquatic invasive species (during summer 2018, 85,000 inspections were conducted!)

NH LAKES' AmeriCorps members will also have the opportunity to develop new and innovative lake conservation outreach tools and activities. This position also provides each member with the opportunity to obtain training/certification in additional conservation programs including the New Hampshire Weed Control Diver program and the Squam Lakes Association trails maintenance program.

Location: This position is based at NH LAKES headquarters in Concord, New Hampshire, with the opportunity for significant statewide travel and networking.

Key Responsibilities Include (but are not limited to):

- LakeSmart program: Training local community groups and volunteers how to conduct site evaluations and recommend lake-friendly living and landscape management practices; conducting site evaluations for property owners and providing recommendations for site improvements
- Watershed Warrior program: Training local community groups and volunteers to lead activity circuit at local community events; delivering program at community venues (summer camps, family-friendly festivals, library programs, farmer's markets, etc.)
- Lake Host program: Training local groups and boaters how to prevent the spread of aquatic invasive species, duties may also involve demonstrating the use of cleaning and wash stations to boaters, local conservation groups, and access site owners
- Developing new, innovative outreach tools and activities
- Assisting with NH LAKES events, including an annual conference

Minimum Qualifications:

- Strong ‘people skills’—ability to work with people of all ages (youth and adults)
- Experience and ease in presenting information to small and large groups
- Strong computer and word processing skills
- Graphic design skills and experience utilizing digital outreach tools (a plus!)
- Proficiency with MS Office and G Suite (Google Apps)
- Able to work independently and with a group
- Must be 18 years of age by May 20, 2019
- Must be available from May 20, 2019 through October 24, 2019
- Must have a valid driver’s license and access to personal transportation (miles driven in personal vehicle for service will be reimbursed per federal reimbursement rate)
- Must be covered by health insurance for the duration of the program (health insurance not provided)
- Must pass all certification exams
- Must meet the Corporation for National Community Service’s minimum requirements, including:
 - Must clear all required National Service Criminal History Checks
 - Must be a US Citizen, US national, or legal permanent resident of the United States
 - Must be a high school graduate, GED recipient, or must be working toward attaining a high school diploma or GED during their term of service

Physical Requirements:

- Walking, bending, lifting, and carrying up to 50 pounds
- Must be a competent swimmer (if opting to obtain Weed Control diver certification)
- Able to carry and use heavy tools while hiking and able to hike at least 8 miles in a day (if opting to participate in the Squam Lakes Association trail maintenance program)

Working Conditions:

- Members must complete a minimum of 900 hours over the course of the program
- Hours will average 40 hours per week, split between approximately five 8-hour days
- Hours will be served on most Saturday’s and Sunday’s during mid-June through mid-September (community events, trainings, site visits, etc.)
- Normal office work (program and materials development, planning, scheduling, reporting)
- Driving, with the possibility of driving a truck and 14-foot trailer (day/night)
- Night meetings (some)
- Willingness to travel throughout the state

Training/Support Provided:

- Volunteer management training
- Property site evaluation training
- Lake Host aquatic invasive species prevention training
- Scuba diving certification (if opting to obtain Weed Control diver certification)
- Weed control diver certification (if opting to obtain Weed Control diver certification)
- New Hampshire Safe Boating certification
- New Hampshire Commercial Boating License
- Wilderness First Aid & CPR certifications
- Living allowance (\$200 weekly (before taxes), distributed bi-weekly)
- Housing accommodations are not provided—in lieu of this, an additional allowance of \$250 will be distributed biweekly (non-taxable)
- AmeriCorps Education Award (\$2,907 received upon successful completion of a minimum of 900 hours)

NH LAKES Site Supervisor for LRCC:

Andrea LaMoreaux, NH LAKES Vice President, alamoreaux@nhlakes.org, 603-226-0299

To Apply: All applicants must apply online through the program website at <https://www.squamlakes.org/ameriCorps>.